



Sound Connections social justice reading and resources for organisations /companies

This is a list of articles, books, podcasts and programmes we have found useful in educating ourselves about social justice. It's just a start and something we continue to add to.

Brown University - How Structural Racism Works Project

<https://www.brown.edu/academics/race-ethnicity/programs-initiatives/how-structural-racism-works-project>

Intergroup Resources- Structural Racism

<http://www.intergroupresources.com/rc/Definitions%20of%20Racism.pdf>

Gal-dem - Selfcare Sundays: 10 lessons I wish someone told me about race, gender and class in the workplace

<http://gal-dem.com/selfcaresundays-10-lessons-i-wish-someone-shared-race-gender-class-workplace/>

Shameless- The 5 H's and the W's of the anti-oppression framework

<http://shamelessmag.com/blog/entry/the-5-ws-and-the-h-of-the-anti-oppression-framework>

Challenging white supremacy workshop

<http://www.csworkshop.org/resources/WhitePrivilege.html>

Useful concepts in anti-oppression

https://uk.sagepub.com/sites/default/files/upm-binaries/24815_9781412922688_Ch2.pdf

Anti-Oppression principles and practice

<https://docs.google.com/document/d/1TnaLJXy6WSkJ-MQv4BIMhRXM1cc-4wBqNcgrD4W-VZQ/edit>

The Guardian- Why I'm no longer talking to white people about race

<https://www.theguardian.com/world/2017/may/30/why-im-no-longer-talking-to-white-people-about-race>

The Anti-oppression Network - Safer space policy

<https://theantioppressionnetwork.com/resources/saferspacepolicy/>



Aorta - Approaches to power inequality within organisations

http://aorta.coop/portfolio_page/approaches-to-power-inequity-within-organizations/

Aorta - Anti-black bias packet

<http://aorta.coop/wp-content/uploads/2017/06/anti-black-bias-packet-print-1.pdf>

Coco- The “problem” women of colour in the workplace

<https://coco-net.org/problem-woman-colour-nonprofit-organizations/>

Cornell Law - Working Identity

<https://scholarship.law.cornell.edu/cgi/viewcontent.cgi?article=2814&context=clr>

Psychology Today- Can a white person understand the black experience?

<https://www.psychologytoday.com/us/blog/culturally-speaking/201408/can-white-person-understand-the-black-experience>

The Guardian- ‘You’re talked to as if you are a junior’ - employees on workplace racism

<https://www.theguardian.com/inequality/2017/sep/26/employees-on-workplace-racism-under-representation-bame>

Devex: Opinion: Here’s how to combat unconscious racial bias at work

<https://www.devex.com/news/opinion-here-s-how-to-combat-unconscious-racial-bias-at-work-92099>

Scene on Radio- Seeing White

<http://www.sceneonradio.org/seeing-white/>